

KUSHINKAI KARATE ACADEMY GREAT BRITAIN CHILD PROTECTION POLICY

Child Protection

KKAGB (C.P.O.) CHILD PROTECTION OFFICER IS SENSEI DAVID BROOK, WHO IS ALSO THE Director of training and Chief Instructor of KKAGB. SHOULD YOU WISH TO TALK OR GET IN TOUCH WITH DAVID, YOU CAN E MAIL: kushinkaikarate@yahoo.co.uk

All & any of KKAGB, Coaches, Officials, Members & Volunteers who come into contact with any of the Students, Athletes, Players & Fighters must & will undergo an Enhanced C.R.B. & must be & are checked & cleared to be able to work with Children, Adults, Vulnerable Children & Vulnerable Adults.

Introduction

Child Protection Policy for implementation within the KKAGB because:-

As a Martial Art Academy & Sporting Organisation, which make provision for children and young people have a responsibility to ensure that:

The welfare of the child is paramount;

All children, whatever their age, culture, disability, gender, language, racial origin religious beliefs and/or sexual identity have the right to protection from abuse;

All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately;

Policy Statement

Martial Arts can be a sport and pastime & of which has a duty of care to safeguard all children involved in Martial Arts from harm. All children have a right to protection, and the needs of disabled children and others who may be particularly vulnerable must be taken into account.

The KKAGB will ensure the safety and protection of all children involved in the Martial Arts & Sport through adherence to the Child Protection guidelines adopted by KKAGB & other applicable Governing Body's Council's, and where applicable, approved by Sport England and the Child Protection in Sport Unit.

A child is defined as under 18 The Children Act 1989.

Promoting Good Practice with Young People

Introduction

Child abuse, particularly sexual abuse, can arouse strong emotions in those

facing such a situation. Abuse can occur within many situations including the home, school and the sporting environment. It is a fact of life that some individuals will actively seek employment or voluntary work with young people in order to harm them.

A coach, instructor, teacher, official or volunteer may have regular contact with young people and be an important link in identifying cases where a young person needs protection.

All suspicious cases of poor practice should be reported to KKAGB. Child Protection Officer (C.P.O.) or Governing Bodies, and or relevant authorities following the guidelines in this document.

When a child enters the Academy having been subjected to child abuse outside the Martial Art & Sporting environment, Martial Arts & Sport can play a crucial role in improving the child's self esteem. In such instances the Academy must work with the appropriate agencies to ensure the child receives the required support.

Good Practice Guidelines

All personnel should be encouraged to demonstrate exemplary behaviour in order to protect themselves from false allegations. The following are common sense examples of how to create a positive culture and climate within the Martial Arts & Sport:

Good Practice means:

always working in an open environment (e.g. avoiding private or unobserved situations and encouraging an open environment i.e. no secrets).

treating all young people/disabled adults equally, and with respect and dignity.

always putting the welfare of each young person first, e.g. before winning.

maintaining a safe and appropriate distance with players (e.g. it is not appropriate to have an intimate relationship with a child or to share a room with them). building balanced relationships based on mutual trust, which empowers children to share in the decision-making process;

making sport fun, enjoyable and promoting fair play.

ensuring that if any form of manual/physical support is required, it should be provided openly and according to guidelines provided by the Coach Education Programme. keeping up to date with the technical skills, qualifications and insurance in sport.

involving parents/carers wherever possible (e.g. for the responsibility of their children in the changing rooms). If groups have to be supervised in the changing rooms, always ensure parents/teachers/coaches/officials work in pairs.

ensuring that if mixed teams are taken away, they should always be accompanied by a male and female member of staff. (NB however, same gender

abuse can also occur)

ensuring that at tournaments or residential events, adults should not enter children's rooms or invite children into their rooms.

being an excellent role model - this includes not smoking or drinking alcohol in the company of young people.

giving enthusiastic and constructive feedback rather than negative criticism.

recognising the developmental needs and capacity of young people and disabled adults - avoiding excessive training or competition and not pushing them against their will. securing parental consent in writing to act in loco parentis, if the need arises to give permission for the administration of emergency first aid and/or other medical treatment. keeping a written record of any injury that occurs, along with the details of any treatment given.

requesting written parental consent if Academy officials are required to transport young people in their cars.

Practice to be Avoided

The following should be avoided except in emergencies. If cases arise where these situations are unavoidable they should only occur with the full knowledge and consent of someone in charge in the Academy or the child's parents. For example, a child sustains an injury and needs to go to hospital, or a parent fails to arrive to pick a child up at the end of a session.

Avoid spending excessive amounts of time alone with children away from others;
Avoid taking children to your home where they will be alone with you.

Practice never to be sanctioned

The following should never be sanctioned. You should never:

engage in rough, physical or sexually provocative games, including horseplay;

share a room with a child;

allow or engage in any form of inappropriate touching;

allow children to use inappropriate language unchallenged;

make sexually suggestive comments to a child, even in fun;

reduce a child to tears as a form of control;

allow allegations made by a child to go unchallenged, unrecorded or not acted upon;

do things of a personal nature for children or disabled adults that they can do for themselves;

invite or allow children to stay with you at your home unsupervised.

NB. It may sometimes be necessary for staff or volunteers to do things of a personal nature for children, e.g. if they are young or are disabled. These tasks should only be carried out with the full understanding and consent of parents and the players. If a person is fully dependent on you, talk with him/her about what you are doing and give choices where possible. This is particularly so if you are

involved in any dressing or undressing of outer clothing, or where there is physical contact, lifting/assisting to carry out particular activities. Avoid taking on the responsibility for tasks for which you are not appropriately trained.

If any of the following occur you should report this immediately to another colleague and record the incident.

You should also ensure the parents of the child are told.

if you accidentally hurt a player.

if he/she seems distressed in any manner.

if a player appears to be sexually aroused by your actions.

if a player misunderstands or misinterprets something you have done.

Guidelines for Use of Photographic Filming Equipment at Martial Arts Events

There is evidence that some people have used sporting events as an opportunity to take inappropriate photographs or film footage of young and disabled sports people in vulnerable positions. It is advisable that all clubs be vigilant with any concerns to be reported to the Academy's Child Protection Officer (C.P.O.).

Videoring as a coaching aid: there is no intention to prevent Academy coaches and teachers using video equipment as a legitimate coaching aid. However, performers and their parents/carers should be aware that this is part of the coaching programme and care should be taken in the storing of such films.

Responding to Suspicions or Allegations

It is not the responsibility of anyone working in the Martial Arts or sport in general, in a paid or unpaid capacity to take responsibility or to decide whether or not child abuse has taken place. However there is a responsibility to act on any concerns through contact with the appropriate authorities.

The KKAGB assures all staff/volunteers that it will fully support and protect anyone, who in good faith reports his or her concern that a colleague is, or may be, abusing a child.

Where there is a complaint against a member of KKAGB staff there may be three types of investigation

- A criminal investigation,
- A child protection investigation,
- A disciplinary or misconduct investigation.

The results of the police and child protection investigation may well influence the disciplinary investigation, but not necessarily.

Action if there are concerns

The following action should be taken if there are concerns

The KKAGB Child Protection Officer (C.P.O.) should give details on the appropriate form provided from their Association or applicable Governing Body.

Suspected Abuse

Any suspicion that a child has been abused by either a member of the KKAGB staff or a volunteer should be reported to the KKAGB Child Protection Officer (C.P.O.), who will take such steps as considered necessary to ensure the safety of the child in question and any other child who may be at risk.

The KKAGB Child Protection Officer (C.P.O.) will refer the allegation to the social services department who may involve the police, or go directly to the police if out-of-hours.

The parents or carers of the child will be contacted as soon as possible following advice from the social services department.

The KKAGB Child Protection Officer (C.P.O.) will also notify the Academy's Association or applicable Governing Body's Child Protection Officer (C.P.O.) who will advise or and deal with any procedural issues and media enquiries.

If the KKAGB Child Protection Officer (C.P.O.) is the subject of the suspicion/allegation, the report must be made direct to the applicable Academy's Association or applicable Governing Body's Child Protection Officer (C.P.O.) who will refer the allegation to Social Services.

Confidentiality

Every effort will be made to ensure that confidentiality is maintained for all concerned.

Information should be handled and disseminated on a need to know basis only.

This includes the following people:

The KKAGB Child Protection Officer (C.P.O.);

The parents of the person who is alleged to have been abused;

The person making the allegation;

Social services/police;

The alleged abuser (and parents if the alleged abuser is a child). *

*Seek social services advice on who should approach alleged abuser.

Information will be stored in a secure place with limited access to designated people, in line with data protection laws (e.g. that information is accurate, regularly updated, relevant and secure).

If you do not know who to turn for advice or are worried about sharing your concerns with a senior colleague, you should contact the social services direct (or the NSPCC on 0808 800 5000, or Childline on 0800 1111)

What to do if there are Concerns

Information passed to the social services or the police must be as helpful as possible, hence the necessity for making a detailed record at the time of the disclosure/concern. Information passed to the social services or the police must be as helpful as possible, hence the necessity for making a detailed record at the time of the disclosure/concern. Information should include the following::

Name of child

Age of child and date of birth

Home address and telephone number

Is the person making the report expressing their own concerns or those of someone else

What is the nature of the allegation? Include dates, times, any special factors and other relevant information.

Make a clear distinction between what is fact, opinion or hearsay.

A description of any visible bruising or other injuries. Behavioural signs indirect signs?

Witnesses to the incidents.

The child's account, if it can be given, of what has happened and how any bruising or other injuries occurred.

Have the parents been contacted?

If so what has been said?

Has anyone else been consulted? If so record details.

If it is not the child making the report has the child concerned been spoken to? If so what was said?

Has anyone been alleged to be the abuser? Record details.

Allegations of Previous Abuse

Allegations of abuse may be made some time after the event (e.g. by an adult who was abused as a child or by a member of staff who is still currently working with children).

Where such an allegation is made, the Academy should follow the procedures as detailed above and report the matter to the social services or the police. This is because other children, either within or outside sport, may be at risk from this person.

Anyone who has a previous criminal conviction for offences related to abuse is automatically excluded from working with children. This is reinforced by the details of the Protection of Children Act 1999.

Internal Enquiries and Suspension

The KKAGB Child Protection Officer (C.P.O.) will make an immediate decision

about whether any individual accused of abuse should be temporarily suspended pending further police and social services inquiries.

Irrespective of the findings of the social services or police inquiries the Academy's Association or applicable Governing Body Disciplinary Committee will assess all individual cases to decide whether a member of staff or volunteer can be reinstated and how this can be sensitively handled.

This may be a difficult decision; particularly where there is insufficient evidence to uphold any action by the police. In such cases, the KKAGB, its Association or applicable Governing Body's Disciplinary Committee will reach a decision based upon the available information which could suggest that on a balance of probability. The welfare of children should always remain paramount.

Action if Bullying is Suspected

The same procedure should be followed as set out in the Section relating to responding to suspicions or allegations, if bullying is suspected. All settings in which children are provided with services or are living away from home should have rigorously enforced anti-bullying strategies in place.

Signed

Sensei DAVID BROOK
Chief Instructor/Director of Training KKAGB
Date